

**LEA or Charter Name/Number:**

Cumberland County Schools - 260

**School Name:**

College Lakes Elementary

**School Number:**

340

**Plan Year(s):**

2016-2018

**Voting:** All staff must have the opportunity to vote anonymously on the School Improvement Plan.

**# For**

58

**# Against**

1

**Percentage For**

98%

**Date approved by Vote:**

6-Sep-17

### School Improvement Team Membership

*From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot....Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."*

Committee Position*	Name	Year elected
Principal	Jackie White	2016
Assistant Principal Representative	Donald McAllister	2016
Teacher Representative-Kindergarten	April Harper	2016
Inst. Support Representative	Sharley Ditmore	2017
Teacher Assistant Representative	TBA	2017
Parent Representative	Paula Mims	2017
Teacher Representative-First Grade	Jaime Haggerty	2017
Teacher Representative-Second Grade	TBA	2017
Teacher Representative-Third Grade	Robin Gordon	2016
Teacher Representative-Fourth Grade	Edrica Dellamonica	2016
Teacher Representative-Fifth Grade	Jennifer Rhodes	2016
EC Representative	Chu Haith	2017
Resource Representative	Warren Dobbins	2017
Parent Facilitator	Petina Johnson	2017

\* Add to list as needed. Each group may have more than one representative.

**Instructions:** Complete each cell highlighted in red. Refer to the SAMPLE Remediation Plan located on the next tab for examples. **(Note: To return to the next line within a cell, press and hold down the ALT key then press the Enter key.)**

School:   
 Year: 2016-2018

## Description of the Plan

Purpose: The purpose of this plan is to provide a detailed description of staff development expenditures.

## Budget Amount

### AMOUNT

Total Allocation:

## Budget Breakdown

Briefly describe the title of and purpose for the staff development:

### Staff Development 1

Data Day for 1-5 grades will be held once during the school year. They will meet at the end of 2nd Nine to analyse data to improve targeted teaching, remediation groups and differentiate instruction. This staff development will take place on a 1/2 day of grade level's choosing. If we get additional funding, Kindergarten will be added.

### Description

### AMOUNT

Personnel:		\$882.00
Training materials:	18 Teachers x 1/2 day sub \$49 =	
Registration/Fees:		
<u>Travel:</u>		
Mileage/Airfare:		
Lodging/Meals:		
Consulting Services:		
Follow up activities		
Total for staff development 1: This cell will automatically total for you		\$882.00



## District Wide Components

Duty Free Lunch	Please indicate if your School Improvement Team voted for your teachers to have a duty free lunch by indicating yes (Y) or no (N) in the box to the right.	Y
Duty free planning time	Please describe approximately how much planning time your teachers have during a week: K-2 teachers have 2 1/2 hours of planning time each week and 3-5 teachers have 3 1/2 hours of planning time each week.	
PBIS school	Please indicate if your school is currently a PBIS school by indicating yes (Y) or no (N) in the box to the right.	Y
PBIS rating from previous year	Please indicate your most recent PBIS assessment rating (Green Ribbon, Model, or Exemplar) if applicable in the box to the right:	Exemplar
Parental/Family Engagement	Please describe your parental/family engagement plan briefly (i.e. dates or frequency of parent events, P/T conferences, PTA meetings, etc.): We have monthly spirit nights at various restaurants near our school such as McDonalds, Chick-Fil-A, Chuck E Cheese, Peadons, etc. We have several AR nights planned October 26 and January 11. We have some activities planned for only our boys and fathers and for only our girls and mothers (Superbowl Showdown and Girls Got Game). Parent Teacher Conferences are held November 6-9 and April 16-20 from 2:45pm - 5:00pm. PTO meetings are held the first Wednesday of month during the following months: September, November, January, and March. All events are shared on our Facebook page, school Website, monthly newsletter, memo's sent home, listed on marquee, and via Parent link phone calls.	
Safe and Orderly schools	The Cumberland County School System (CCS) has a commitment to excellence in providing a safe and healthy workplace. Safety of employees and students must be given first priority in every activity. To that end, all our employees have access to our district Safety Manual and Crisis Management Handbook on the CCS intranet. The Safety Manual is provided to help schools insure their day to day practices are in line with best safety practices, prepare for events that can be better managed with a safety plan, and outline protocols for handling potentially hazardous materials in our schools. Although a crisis is an event that is extraordinary and cannot be predicted, the Crisis Management Handbook was prepared to provide the principal and the local crisis team a quick reference guide of procedures to follow when a crisis occurs that affects the school.	

<p>Review of the SIP plan and notification of changes</p>	<p>As a part of our continuous improvement process, all schools create 2 year School Improvement plans. At the end of the first year of the plan and once test scores are received, the School Improvement Team will review both academic and organizational goals and make changes as needed. The superintendent's designee will be informed when the plan has been changed.</p>
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**School-Based Management and Accountability Program  
Summary of School-based Waiver Requests  
Program Years: 2016- 2018**

**Instructions:** Listed below is the waiver that only **Elementary Schools** have the option to request. Complete all cells that have a red border.

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**Waivers**

General Statute §115C-105.26 permits local boards of education to request waivers of state laws, rules, or policies as part of a school improvement plan. Waiver requests shall be submitted to the State Board of Education (G.S. §115C-105.26 (a)).

Waiver requests shall:

- Identify the school making the request;
- Identify the state laws, rules, or policies that inhibit the school's ability to improve student performance;
- Outline circumstances under which the waiver may be used; and
- Explain how the requested waiver will permit the school to improve student performance.

**Allowable Waivers and Conditions**

General Statute §115C-105.26 (a) mandates that the SBE shall grant waivers only for the specific schools for which they are requested and shall be used only under the specific circumstances for which they are requested. Further sections of G.S. §115C-105.26 specify that when requested as part of a school improvement plan, the State Board of Education may grant waivers of state laws pertaining to class size.

**DPI allowable waiver (Elementary Schools only)**

*1. Does your school request the following DPI waiver? (Select Yes or No from the drop-down list in red cell below)*

**Allocation of Teachers: Class size - Flexibility**

Yes

*2. Identify the law, regulation, or policy from which exemption is requested.*

**G.S. 115C-301, (C) Class Size**

*3. State how the waiver will be used.*

The waiver will be utilized only as necessary if class sizes go above the recommended limits and additional teachers are not allotted.

*4. State how this waiver helps achieve the specific performance goals identified in the School Improvement Plan.*

All class sizes will be balanced to accommodate overloads if necessary.